



Administrative Summary Report

Log No: 2024-0003193

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

In the case of a Sustained Finding, the Findings and/or Penalty is subject to grievance or arbitration process as defined in collective bargaining agreements.

INCIDENT DESCRIPTION

It has been determined that on 27 Mar 2024, 0901hrs, at the Random Drug Testing Unit (RDTU) located at 3510 S. Michigan Ave., Chicago IL, the accused Police Officer Nicole FOUCH #19279 provided a urine specimen collected under control number RT 240 [REDACTED] as part of the Department's Random Drug Testing Policy. The specimen subsequently tested positive for [REDACTED].

LOCATION OF OCCURRENCE: 3510 S MICHIGAN AVE , District 002

DATE & TIME OF INCIDENT: 01 Apr 2024, 18:28

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The complainant or Reporting Party cooperated in the investigation and provided information.
- Other forensic evidence was collected and analyzed.
- The accused member's complimentary and disciplinary histories were taken into consideration when determining the appropriate discipline for sustained allegations.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:

Based on the statements of the involved parties and the gathered evidence in this log investigation, the undersigned finds that the following allegation(s) are SUSTAINED. Based on the SUSTAINED finding(s) and after taking into consideration the accused member's complimentary and disciplinary histories, the undersigned recommends that the following action be taken:



Accused: NICOLE FOUCH
Rank: POLICE OFFICER
Star Number: 19279

RECOMMENDED PENALTY: 400 - SEPARATION

Allegations



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1 - Sustained - Drugs/Substance Abuse/Positive Drug Screen/Specimen

- Allegation:** It is alleged by [REDACTED] that on 27 Mar 2024, 0901hrs, at the Random Drug Testing Unit (RDTU) located at 3510 S. Michigan Ave., Chicago IL, the accused Police Officer Nicole FOUCH #19279 provided a urine specimen collected under control number RT 240 [REDACTED], as part of the Department's Random Drug Testing Policy. The specimen subsequently tested positive for [REDACTED].
- Rule Violation:** 01 - Violation of any law or ordinance. - Violation of any law, in that on 27 Mar 2024, 0901hrs, at the Random Drug Testing Unit (RDTU) located at 3510 S. Michigan Ave., Chicago IL, the accused Police Officer Nicole FOUCH #19279 provided a urine specimen collected under control number RT 240 [REDACTED], as part of the Department's Random Drug Testing Policy. The specimen subsequently tested positive for [REDACTED]. [1 count(s)]
- Rule Violation:** 02 - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in that on 27 Mar 2024, 0901hrs, at the Random Drug Testing Unit (RDTU) located at 3510 S. Michigan Ave., Chicago IL, the accused Police Officer Nicole FOUCH #19279 provided a urine specimen collected under control number RT 240 [REDACTED] as part of the Department's Random Drug Testing Policy. The specimen subsequently tested positive for [REDACTED] [1 count(s)]
- Rule Violation:** 03 - Any failure to promote the Department's efforts to implement its policy or accomplish its goals. - Any failure to promote the Department's efforts to implement its policy or accomplish its goals, in that on 27 Mar 2024, 0901hrs, at the Random Drug Testing Unit (RDTU) located at 3510 S. Michigan Ave., Chicago IL, the accused Police Officer Nicole FOUCH #19279 provided a urine specimen collected under control number RT 240 [REDACTED] as part of the Department's Random Drug Testing Policy. The specimen subsequently tested positive for [REDACTED]. [1 count(s)]
- Rule Violation:** 06 - Disobedience of an order or directive, whether written or oral. - Disobedience of a written order, in that on 27 Mar 2024, 0901hrs, at the Random Drug Testing Unit (RDTU) located at 3510 S. Michigan Ave., Chicago IL, the accused Police Officer Nicole FOUCH #19279 provided a urine specimen collected under control number RT 240 [REDACTED] as part of the Department's Random Drug Testing Policy. The specimen subsequently tested positive for [REDACTED], in violation of Employee Resource E01-09. Section II.B. [1 count(s)]