



# Administrative Summary Report

Log No: 2024-0002061

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

In the case of a Sustained Finding, the Findings and/or Penalty is subject to grievance or arbitration process as defined in collective bargaining agreements.

## INCIDENT DESCRIPTION

It is alleged by an anonymous complainant that the accused department member committed medical leave fraud.

**LOCATION OF OCCURRENCE:** Unknown

**DATE & TIME OF INCIDENT:** 09 Jul 2023

## NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The accused party or parties were interviewed.
- Communications via social media (e.g. Facebook, Twitter, etc.) were reviewed.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made.

\*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

## INVESTIGATIVE CONCLUSION:

Based on the statements of the involved parties and the gathered evidence in this log investigation, the undersigned finds that the following allegation(s) are SUSTAINED. Based on the SUSTAINED finding(s) and after taking into consideration the accused member's complimentary and disciplinary histories, the undersigned recommends that the following action be taken:



**Accused:** DELILAH GARCIA  
**Rank:** PO/FIELD TRNING OFF  
**Star Number:** 8225

**RECOMMENDED PENALTY:** 200 - SUSPENDED OVER 30 DAYS

### Allegations

#### 1 - Sustained - Medical Integrity/Working while on the Medical/IOD

**Allegation:** OIG Consent Decree Notification (OIG Reference No. 2024-00000[REDACTED]): It is alleged by an anonymous complainant that CPD officer Delilah Garcia committed medical leave fraud and also has unauthorized secondary employment.



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- Rule Violation:** 23 - Failure to obey Department orders concerning other employment, occupation, or profession. -  
Failure to obey Department orders concerning other employment, occupation, or profession. [1 count(s)]
- Rule Violation:** 02 - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. -  
Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. [1 count(s)]
- Rule Violation:** 24 - Failure to follow medical roll procedures. -  
Officer GARCIA was observed performing yard activities without apparent physical restrictions, while on the medical roll which violates Medical Integrity Special Order S08-07(-II, B,1E). [1 count(s)]

### 2 - Sustained - Medical Integrity/Working while on the Medical/IOD

- Allegation:** It is alleged by reporting party, [REDACTED] that on 03 February 2024, at approximately 0930 hrs., at approximately 62 [REDACTED] S Western Avenue Chicago, IL. Field Training Officer (FTO) Delilah M. Garcia [REDACTED] Star # 8225 worked secondary employment for [REDACTED] while on the Medical Roll in violation of Employee Resource E01-11 -Secondary Employment, Section (IV, L).
- Rule Violation:** 23 - Failure to obey Department orders concerning other employment, occupation, or profession. -  
It has been determined that on 03 February 2024, Officer GARCIA, worked secondary employment at [REDACTED] attempting to sale a vehicle, while on the Medical Roll which violates E01-11 (IV, L). [1 count(s)]
- Rule Violation:** 02 - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. -  
It has been determined that on 03 February 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on Medical Roll which violates E01-11 (IV, K). [1 count(s)]
- Rule Violation:** 24 - Failure to follow medical roll procedures. -  
On 03 February 2024, Officer GARCIA was observed performing yard activities without apparent physical restrictions, while on the medical roll which violates Medical Integrity Special Order S08-07(-II, B,1E). [1 count(s)]

### 3 - Sustained - Medical Integrity/Working while on the Medical/IOD

- Allegation:** It is alleged by reporting party, [REDACTED], that on 17 February 2024, at approximately 1215 hrs., at approximately 2506 W 62nd Street Chicago, IL., Field Training Officer (FTO) Delilah M. Garcia [REDACTED] Star # 8225 worked secondary employment for [REDACTED]. while on the Medical Roll in violation of Employee Resource E01-11 -Secondary Employment, Section (IV, L)



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- Rule Violation:** 23 - Failure to obey Department orders concerning other employment, occupation, or profession. -  
It has been determined that on 17 February 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on the Medical Roll which violates E01-11 (IV, L). [1 count(s)]
- Rule Violation:** 02 - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. -  
It has been determined that on 17 February 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on Medical Roll which violates E01-11 (IV, K). [1 count(s)]
- Rule Violation:** 24 - Failure to follow medical roll procedures. -  
On 17 February 2024, Officer GARCIA was observed performing yard activities without apparent physical restrictions, while on the medical roll which violates Medical Integrity Special Order S08-07-(II, B,1E). [1 count(s)]

### 4 - Sustained - Medical Integrity/Working while on the Medical/IOD

- Allegation:** It is alleged by reporting party, [REDACTED] that on 24 February 2024, Field Training Officer (FTO) Delilah M. Garcia [REDACTED] Star # 8225 worked secondary employment for [REDACTED], while on the Medical Roll in violation of Employee Resource E01-11 -Secondary Employment, Section (IV, L).
- Rule Violation:** 23 - Failure to obey Department orders concerning other employment, occupation, or profession. -  
It has been determined that on 24 February 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on the Medical Roll which violates E01-11 (IV, L). [1 count(s)]
- Rule Violation:** 02 - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. -  
It has been determined that on 24 February 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on Medical Roll which violates E01-11 (IV, K). [1 count(s)]
- Rule Violation:** 24 - Failure to follow medical roll procedures. -  
On 24 February 2024, Officer GARCIA was observed performing yard activities without apparent physical restrictions, while on the medical roll which violates Medical Integrity Special Order S08-07-(II, B,1E). [1 count(s)]



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### 5 - Sustained - Medical Integrity/Violation of Medical Restriction

- Allegation:** It is alleged by reporting party, [REDACTED], that on 27 January 2024, at approximately 1245 hrs., at approximately 25 [REDACTED] W. 62nd Street Chicago, IL. Field Training Officer (FTO) Delilah M. Garcia [REDACTED] Star # 8225 was observed carrying out activities without apparent physical restrictions carrying out activities inconsistent with the reasons she was in a department medical program in violation of Special Order-S08-07 Medical Integrity, Section (II, B,1-E).
- Rule Violation:** 24 - Failure to follow medical roll procedures. -  
On 27 January 2024, Officer GARCIA was observed performing yard activities without apparent physical restrictions, while on the medical roll which violates Medical Integrity Special Order S08-07-(II, B,1E). [1 count(s)]
- Rule Violation:** 02 - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. -  
It has been determined that on 27 January 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on Medical Roll which violates E01-11 (IV, K). [1 count(s)]
- Rule Violation:** 23 - Failure to obey Department orders concerning other employment, occupation, or profession. -  
It has been determined that on 27 January 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on the Medical Roll which violates E01-11 (IV, L). [1 count(s)]

### 6 - Sustained - Medical Integrity/Violation of Medical Restriction

- Allegation:** It is alleged by reporting party, [REDACTED], that on 17 February 2024 at approximately 1208 hrs., at approximately 25 [REDACTED] W 62nd Street Chicago, IL. Field Training Officer (FTO) Delilah M. Garcia [REDACTED] Star # 8225 was able to bend down, reach, and stand up in an upright position without apparent physical restrictions carrying out activities inconsistent with the reasons she was in a department medical program in violation of Special Order S08-07- Medical Integrity, Section (II, B,1-E).
- Rule Violation:** 24 - Failure to follow medical roll procedures. -  
On 17 February 2024 Officer GARCIA was observed performing yard activities without apparent physical restrictions, while on the medical roll which violates Medical Integrity Special Order S08-07-(II, B,1E). [1 count(s)]
- Rule Violation:** 02 - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. -  
It has been determined that on 17 February 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on Medical Roll which violates E01-11 (IV, K). [1 count(s)]



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**Rule Violation:**

23 - Failure to obey Department orders concerning other employment, occupation, or profession. -

It has been determined that on 17 February 2024, Officer GARCIA, worked secondary employment at [REDACTED], while on the Medical Roll which violates E01-11 (IV, L). [1 count(s)]