



Administrative Summary Report

Log No: 2021-0001262

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

It is alleged that Chief DEENIHAN, Deputy Chief MUHAMMAD, Commander CASEY, and Lt. FOWLER interfered with an ongoing investigation. It is also alleged that Commander CASEY gave several untrue statements during her interview.

LOCATION OF OCCURRENCE: 1240 S DAMEN AVE , District 012

DATE & TIME OF INCIDENT: Unknown Date

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- Witness(es) were identified and interviewed.
- The complainant or Reporting Party cooperated in the investigation and provided information.
- The accused party or parties were interviewed.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made.
- The accused member's complimentary and disciplinary histories were taken into consideration when determining the appropriate discipline for sustained allegations.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:

Based on the statements of the involved parties and the gathered evidence in this log investigation, the undersigned finds that the following allegation(s) are SUSTAINED. Based on the SUSTAINED finding(s) and after taking into consideration the accused member's complimentary and disciplinary histories, the undersigned recommends that the following action be taken:

Accused: JENNIFER FOWLER
Rank: LIEUTENANT OF POLICE
Star Number: 607

RECOMMENDED PENALTY: 000 - VIOLATION NOTED

Allegations



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1 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. Frierson that on 24 Mar 2021, at 1117 hrs, that the Accused Lt. FOWLER interfered with an ongoing investigation, in that during the pendency of Log Number 2021-0000 [REDACTED], which was created on 11 Mar 2021, the Accused Lieutenant generated SPAR Number [REDACTED] on 24 Mar 2021 to an involved party of the above Log No., Sgt [REDACTED], with a finding of No Disciplinary Action.

Rule Violation: 3 - FAILURE TO PROMOTE DEPT EFFORTS TO IMPLEMENT POLICY/GOALS - It has been determined that Lt. FOWLER failed to promote the Departments efforts to implement its policy or accomplish its goals when she interfered with an ongoing investigation when she issued Sgt. [REDACTED] a SPAR [REDACTED] with a penalty of No Disciplinary Action. [1 count(s)]

Accused: PATRICIA CASEY
Rank: COMMANDER
Star Number: 573

RECOMMENDED PENALTY: 400 - SEPARATION

Allegations

1 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. FRIERSON that on 24 Mar 2021, at 1117 hrs, that the Accused Commander CASEY #573 interfered with an ongoing investigation, in that during the pendency of Log Number 2021-0000 [REDACTED] which was created on 11 Mar 2021, the Accused Commander approved SPAR Number [REDACTED] on 26 Mar 2021 to an involved party of the above Log., Sgt [REDACTED] with a finding of No Disciplinary Action.

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Cmdr. CASEY's conduct impeded the Department's effort to achieve its policy and goal and brought discredit upon the Department when she approved SPAR No. [REDACTED] on 26 Mar 2021, to an involved party with a finding of No Disciplinary Action. [2 count(s)]

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Cmdr. CASEY's conduct impeded the Department's effort to achieve its policy and goal and brought discredit upon the Department when she interfered with the investigation of Log No. 2021-0000 [REDACTED] when she ordered a subordinate to issue SPAR No. [REDACTED] to [REDACTED] with a penalty of No Disciplinary Action. [1 count(s)]



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Rule Violation: 6 - DISOBEDIENCE OF AN ORDER/DIRECTIVE, WHETHER WRITTEN OR ORAL - It has been determined that Cmdr. CASEY disobeyed General Order G08-01-02.II.A.3 when she contacted Sgt. Thomas VARGAS for the purpose of obtaining additional information regarding a matter she knew was being investigated under Log No. 2021-0000 [REDACTED] in which she was not assigned to investigate. [1 count(s)]

2 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. SANTIAGO that on 11 Mar 2021, Commander CASEY contacted Sgt. Thomas VARGAS, the Reporting Party in Log No. 2021-0000 [REDACTED]; for the purpose of obtaining additional information relative to JD [REDACTED] having knowledge that Log No. 2021-0000 [REDACTED] was pending investigation.

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Cmdr. CASEY's conduct impeded the Department's effort to achieve its policy and goal and brought discredit upon the Department when she contacted Sgt. Thomas VARGAS, the Reporting Party in Log No. 2021-0000 [REDACTED]; for the purpose of obtaining additional information relative to JD [REDACTED] having knowledge that Log No. 2021-0000 [REDACTED] was pending investigation. [1 count(s)]

Rule Violation: 6 - DISOBEDIENCE OF AN ORDER/DIRECTIVE, WHETHER WRITTEN OR ORAL - It has been determined that Cmdr. CASEY disobeyed General Order G08-01-02.II.A.3 when she contacted Sgt. Thomas VARGAS for the purpose of obtaining additional information regarding a matter she knew was being investigated under Log No. 2021-0000 [REDACTED] in which she was not assigned to investigate. [1 count(s)]

3 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. SANTIAGO, that on or about 11-12 March 2021, Commander CASEY had knowledge that Sgt. [REDACTED] was the likely culpable sergeant who was inattentive to duty related to the investigation of JD [REDACTED] and did not report it the Bureau of Internal Affairs as supplemental information to Log No. 2021-0000 [REDACTED]

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Cmdr. CASEY's conduct impeded the Department's effort to achieve its policy and goal and brought discredit upon the Department when she learned that Sgt. [REDACTED] was the supervisor who was inattentive to duty related to the investigation of JD [REDACTED] and did not report it the Bureau of Internal Affairs as supplemental information to Log No. 2021-0000 [REDACTED]. [1 count(s)]

Rule Violation: 6 - DISOBEDIENCE OF AN ORDER/DIRECTIVE, WHETHER WRITTEN OR ORAL - It has been determined that Cmdr. CASEY disobeyed General Order G08-01-02 Section II.A.5 Specific Responsibilities Regarding Allegations of Misconduct when she learned that Sgt. [REDACTED] was the culpable supervisor who was inattentive to duty related to the investigation of JD [REDACTED] and did not forward the information to COPA and the Bureau of Internal Affairs. [1 count(s)]



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4 - Not Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged that Commander CASEY learned on or about 11-12 Mar 2021 that Sgt. [REDACTED] was the likely culpable sergeant who was inattentive to duty related to the investigation of JD [REDACTED] and did not take immediate disciplinary action.

5 - Not Sustained - Supervisory Responsibilities/Properly Monitor/Inspect Subordinate

Allegation: It is alleged by Sgt. SANTIAGO that between the dates of 13 Aug 2020 and 12 Mar 2021, at 1240 S. Damen, Commander CASEY failed to ensure that Unit 079 was properly supervised during the absence of Lt. FOWLER.

6 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. SANTIAGO that on 29 Apr 2021, at approximately 1518 hours, at 3510 S. Michigan, Commander CASEY gave a false statement to BIA Investigator Sgt. SANTIAGO when in response to the question "Why was no disciplinary action selected in the SPAR when they said to install discipline?" Commander CASEY replied "Lt. FOWLER advocated on Sgt. [REDACTED] behalf. Originally I had told Lt. FOWLER to reprimand Sgt. [REDACTED]."

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Cmdr. CASEY's conduct impeded the Department's effort to achieve its policy and goal and brought discredit upon the Department when Cmdr. CASEY gave a false statement to BIA Investigator Sgt. SANTIAGO on 29 Apr 2021, when in response to the question "Why was no disciplinary action selected in the SPAR when they said to install discipline?" Commander CASEY replied "Lt. FOWLER advocated on Sgt. [REDACTED] behalf. Originally I had told Lt. FOWLER to reprimand Sgt. [REDACTED]." [1 count(s)]

Rule Violation: 14 - MAKING A FALSE REPORT, WRITTEN OR ORAL - It has been determined that Cmdr. CASEY gave a false statement to BIA Investigator Sgt. SANTIAGO on 29 Apr 2021, when in response to the question "Why was no disciplinary action selected in the SPAR when they said to install discipline?" Commander CASEY replied "Lt. FOWLER advocated on Sgt. [REDACTED] behalf. Originally I had told Lt. FOWLER to reprimand Sgt. [REDACTED]." [1 count(s)]

7 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. SANTIAGO that on 29 Apr 2021, at approximately 1518 hours, at 3510 S. Michigan, Commander CASEY gave a false statement to BIA Investigator Sgt. SANTIAGO when in response to the question "Why was no disciplinary action selected in the SPAR when they said to install discipline?" Commander CASEY replied "I did ask Chief DEENIHAN 'is it okay to put No Discipline- Violation Noted' and he said yes."



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Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Cmdr. CASEY's conduct impeded the Department's effort to achieve its policy and goals and brought discredit upon the Department when Cmdr. CASEY gave a false statement to BIA Investigator Sgt. SANTIAGO on 29 Apr 2021, when in response to the question "Why was no disciplinary action selected in the SPAR when they said to install discipline?" Cmdr. CASEY replied "I did ask Chief DEENIHAN 'is it okay to put No Discipline-Violation Noted' and he said yes." [1 count(s)]

Rule Violation: 14 - MAKING A FALSE REPORT, WRITTEN OR ORAL - It has been determined that Cmdr. CASEY gave a false statement to BIA Investigator Sgt. SANTIAGO on 29 Apr 2021, when in response to the question "Why was no disciplinary action selected in the SPAR when they said to install discipline?" Cmdr. CASEY replied "I did ask Chief DEENIHAN 'is it okay to put No Discipline-Violation Noted' and he said yes." [1 count(s)]

8 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. SANTIAGO that on 30 Apr 2020, Commander CASEY gave a false statement in a written report in that Commander CASEY voluntarily submitted via CPD email a clarification of her oral statement given on 29 Apr 2021 at 1500 hrs in regard to Log No. 2021-000 [REDACTED] containing the statement "R/Commander asked if Sergeant [REDACTED] could be given a SPAR with no discipline violation noted and the Chief agreed."

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Cmdr. CASEY's conduct impeded the Department's effort to achieve its policy and goal and brought discredit upon the Department when Cmdr. CASEY gave a false statement in a written report containing the statement "R/Commander asked if Sergeant [REDACTED] could be given a SPAR with no discipline violation noted and the Chief agreed." [1 count(s)]

Rule Violation: 14 - MAKING A FALSE REPORT, WRITTEN OR ORAL - It has been determined that Cmdr. CASEY gave a false statement to BIA Investigator Sgt. SANTIAGO on 29 Apr 2021, when Cmdr. CASEY gave a false statement in a written report containing the statement "R/Commander asked if Sergeant [REDACTED] could be given a SPAR with no discipline violation noted and the Chief agreed." [1 count(s)]

Accused: BRENDAN DEENIHAN
Rank: CHIEF
Star Number: 449

RECOMMENDED PENALTY: 100 - REPRIMAND

Allegations



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1 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. Santiago #1402 that on 15 Mar 2021, at 3510 S Michigan that the Accused Chief DEENIHAN interfered with an ongoing investigation, in that during the pendency of Log Number 2021-0000 [REDACTED], which was created on 11 Mar 2021, the Accused Chief ordered subordinates that Sgt. [REDACTED] be issued a SPAR [REDACTED]

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Chief DEENIHAN's conduct impeded the Department's effort to achieve its policy and goals and brought discredit upon the Department when he interfered with an ongoing investigation (Log No. 2021-0000 [REDACTED]) when he ordered subordinates to issue Sgt. [REDACTED] a SPAR [REDACTED]. [1 count(s)]

Rule Violation: 6 - DISOBEDIENCE OF AN ORDER/DIRECTIVE, WHETHER WRITTEN OR ORAL - It has been determined that Chief DEENIHAN disobeyed General Order G08-01-02 Section II.A.5 Specific Responsibilities Regarding Allegations of Misconduct when he learned that Sgt. [REDACTED] was the culpable supervisor who was inattentive to duty related to the investigation of JD [REDACTED] and did not forward the information to COPA and the Bureau of Internal Affairs. [1 count(s)]

2 - Not Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. Santiago that between 15 Mar 2021 and 26 Mar 2021, the Accused Chief DEENIHAN approved that the SPAR for Sgt. [REDACTED] be issued with a finding of No Disciplinary Action.

Accused: RAHMAN MUHAMMAD
Rank: DEPUTY CHIEF
Star Number: 313

RECOMMENDED PENALTY: 100 - REPRIMAND

Allegations

1 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Sgt. Santiago #1402 that on 15 Mar 2021, at 3510 S Michigan, the Accused Deputy Chief Muhammad interfered with an ongoing investigation, in that during the pendency of Log Number 2021-0000 [REDACTED] which was created on 11 Mar 2021, he ensured that subordinates issue a SPAR [REDACTED] to Sgt. [REDACTED]

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that Deputy Chief MUHAMMAD's conduct impeded the Department's effort to achieve its policy and goals and brought discredit upon the Department when he interfered with an ongoing investigation (Log No. 2021-0000 [REDACTED]), when he ordered subordinates to issue Sgt. [REDACTED] a SPAR [REDACTED]. [1 count(s)]



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Rule Violation:

6 - DISOBEDIENCE OF AN ORDER/DIRECTIVE, WHETHER WRITTEN OR ORAL - It has been determined that Deputy Chief MUHAMMAD disobeyed General Order G08-01-02 Section II.A.5 Specific Responsibilities Regarding Allegations of Misconduct when he learned that Sgt. [REDACTED] was the culpable supervisor who was inattentive to duty related to the investigation of JD [REDACTED] and did not forward the information to COPA and the Bureau of Internal Affairs.
[1 count(s)]