



Administrative Summary Report

Log No: 2020-0005538

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

It is alleged that accused Sgt. Michael NOWACKI #2373 violated Department General Order 09-01-06 (Use of Social Media Outlets) through uploaded comments and photographs to his personal Facebook account.

LOCATION OF OCCURRENCE: Unknown

DATE & TIME OF INCIDENT: 11 Dec 2020 - 13 Dec 2020, 11:22 to 15:36

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- Communications via social media (e.g. Facebook, Twitter, etc.) were reviewed.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made.
- The accused member's complimentary and disciplinary history were taken into consideration when determining the appropriate discipline for sustained allegations.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:

Based on the statements of the involved parties and the gathered evidence in this log investigation, the undersigned finds that the following allegation(s) are SUSTAINED. Based on the SUSTAINED finding(s) and after taking into consideration the accused member's complimentary and disciplinary histories, the undersigned recommends that the following action be taken:



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Accused: MICHAEL NOWACKI
Rank: SERGEANT OF POLICE
Star Number: 2373

RECOMMENDED PENALTY: 100 - REPRIMAND

Allegations

1 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Lt. Sean Rice # 614, that on 11 December 2020, at 11:22 hours, at an unknown location, that the accused posted comments and photographs to his personal Facebook account of himself in Chicago Police uniform while also making derogatory comments about the Chicago Police Department members and also about the Sentiment Dashboard. This was in violation of Rule 6, in regards of Chicago Police Department General Order 09-01-06 (Use of Social Media Outlets).

Rule Violation: 6 - DISOBEDIENCE OF AN ORDER/DIRECTIVE, WHETHER WRITTEN OR ORAL - Disobedience of an order or directive whether written or oral. It has been determined that on 11 December 2020, at 11:22 hours, at an unknown location, that the accused posted comments and photographs to his personal Facebook account of himself in Chicago Police uniform while also making derogatory comments about the Chicago Police Department members and also about the Sentiment Dashboard. This was in violation of Rule 6, in regards of Chicago Police Department General Order 09-01-06 (Use of Social Media Outlets). (1 count)