



## Administrative Summary Report

Log No: 2020-0005027

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

### INCIDENT DESCRIPTION

This is a BIA initiated Log Number:

The Reporting Party Subject, [REDACTED], Fingerprint Technician III, alleges that her supervisor, Sgt. Falsino LERMA, Star#1461, actions towards her are unfair and bias because she is constantly assigned her coworkers work while they are absent.

The Reporting Party Subject, [REDACTED], Fingerprint Technician III, alleges that on 05 NOV 2020, at 1530 hours her supervisor, Sgt. Falsino LERMA, Star#1461, pointed his finger at her in a degrading manner.

The Reporting Party Subject, [REDACTED], Fingerprint Technician III, alleges that her supervisor, Sgt. Falsino LERMA, Star#1461, actions in denying her request for a day off on 06 NOV 2020 to be retaliatory because she decided to go on the medical after being informed she would be doing her coworker's responsibilities for the day.

**LOCATION OF OCCURRENCE:** 35 [REDACTED] S MICHIGAN AVE , District 002

**DATE & TIME OF INCIDENT:** 05 Nov 2020, 15:30

### NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- Witness(es) were identified and interviewed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- The accused party or parties were interviewed.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made.

\*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

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### INVESTIGATIVE CONCLUSION:

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**Accused:** FALSINO LERMA  
**Rank:** SERGEANT OF POLICE  
**Star Number:** 1461

**RECOMMENDED PENALTY:** 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

#### Allegations

##### 1 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

**Allegation:** The complainant Civ. [REDACTED] alleges that on 05 Nov 2020 @ approximately 1530hrs the Accused SGT. LERMA pointed his finger at her in a degrading manner, while giving her a Direct Order.

##### 2 - Not Sustained - Conduct Unbecoming Violations

**Allegation:** The complainant Civ. [REDACTED] alleges that on 05 Nov 2020 @ approximately 1530hrs the Accused SGT. LERMA stated "who's wearing the white shirt?"

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