



Administrative Summary Report

Log No: 2020-0004570

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

CPD initiated complaint alleging workplace discrimination.

LOCATION OF OCCURRENCE: 19 ■■■ W MONTEREY AVE , District 022

DATE & TIME OF INCIDENT: 01 Oct 2020, 05:00

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- The accused party or parties were interviewed.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:

Report executed

4/28/21

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Accused: TIMOTHY SMITH
Rank: LIEUTENANT OF POLICE
Star Number: 619

RECOMMENDED PENALTY: 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

Allegations

1 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Racial

Allegation: It is alleged by the complainant, Police Officer Georgina CUMMINGS #15449, that on or about 01-OCT-2020 at 06:00 hours; Lieutenant Timothy SMITH #619 assigned Officer CUMMINGS to work a rapid response unit, instead of the front desk. The complainant felt that this assignment by Lt. SMITH was discrimination based solely on her national origin or ancestry; because she is of Mexican descent.

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