



## Administrative Summary Report

Log No: 2020-0004090

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

### INCIDENT DESCRIPTION

CPD Initiated Complaint: Complainant alleges discrimination on the basis of race, sex and religion, as well as retaliation for engaging in protected activities.

**LOCATION OF OCCURRENCE:** Unknown

**DATE & TIME OF INCIDENT:** 01 Sep 2015 - 20 Aug 2020, 00:00 to 23:59

### NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.

\*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

### INVESTIGATIVE CONCLUSION:



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**Accused:** Unknown UNKNOWN  
**Rank:**  
**Star Number:**

**RECOMMENDED PENALTY:** 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

### Allegations

#### 1 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Racial

**Allegation:** It is alleged by Police Officer [REDACTED] that between 01 September 2015 and 20 August 2020 at an unknown location; an unknown member of the Chicago Police Department discriminated against Officer [REDACTED] based on her national origin.

#### 2 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Racial

**Allegation:** It is alleged by Police Officer [REDACTED] that between 01 September 2015 and 20 August 2020 at an unknown location; an unknown member of the Chicago Police Department discriminated against Officer [REDACTED] based on her race.

#### 3 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Gender

**Allegation:** It is alleged by Police Officer [REDACTED] that between 01 September 2015 and 20 August 2020 at an unknown location; an unknown member of the Chicago Police Department discriminated against Officer [REDACTED] based on her sex.

#### 4 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

**Allegation:** It is alleged by Police Officer [REDACTED] that between 01 September 2015 and 20 August 2020 at an unknown location; an unknown member of the Chicago Police Department discriminated against Officer [REDACTED] based on her religion.

#### 5 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Gender

**Allegation:** It is alleged by Police Officer [REDACTED] that between 01 September 2015 and 20 August 2020 at an unknown location; an unknown member of the Chicago Police Department denied Officer [REDACTED] promotional opportunities and desirable assignments because she was pregnant.



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### 6 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

**Allegation:** It is alleged by Police Officer [REDACTED] that between 01 September 2015 and 20 August 2020 at an unknown location; an unknown member of the Chicago Police Department denied Officer [REDACTED] promotional opportunities and desirable assignments after discovering that her husband is of Palestinian descent.

### 7 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

**Allegation:** It is alleged by Police Officer [REDACTED] that between 01 September 2015 and 20 August 2020 at an unknown location; an unknown member of the Chicago Police Department retaliated against Officer [REDACTED] for engaging in protected activities.