



Administrative Summary Report

Log No: 2020-0002743

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

OIG Consent Decree Notification: It is alleged that John Garrido, Lieutenant with the Chicago Police Department, posted inappropriate comments on Facebook related to the recent protests in the City. Here is the relevant link to the Twitter post: (<https://twitter.com/peoplesfabric/status/1269119542137143296>). See attached report.

LOCATION OF OCCURRENCE: 58 ■ N AUSTIN AVE , District 016

DATE & TIME OF INCIDENT: 05 Jun 2020, 12:00

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Other digital evidence not produced by CPD (e.g. private video), was gathered and used during the investigation.
- Various CPD reports or other documents related to this incident were available and analyzed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- The accused party or parties were interviewed.
- Communications via social media (e.g. Facebook, Twitter, etc.) were reviewed.
- The accused member's complimentary and disciplinary history were taken into consideration when determining the appropriate discipline for sustained allegations.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:



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Based on the statements of the involved parties and the gathered evidence in this log investigation, the undersigned finds that the following allegation(s) are SUSTAINED. Based on the SUSTAINED finding(s) and after taking into consideration the accused member's complimentary and disciplinary histories, the undersigned recommends that the following action be taken:

Accused: JOHN GARRIDOIII
Rank: LIEUTENANT OF POLICE
Star Number: 633

RECOMMENDED PENALTY: 000 - VIOLATION NOTED

Allegations

1 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is reported by [REDACTED] of the Chicago Inspector General Office that on 05 June 2020 Lieutenant John GARRIDO #633 posted inappropriate comments on Facebook related to the recent protests in the City of Chicago.

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - It has been determined that on 05 June 2020 Lieutenant John GARRIDO #633 posted inappropriate comments on Facebook related to the recent protests in the City of Chicago. Throughout Lieutenant GARRIDO's posting, he implied he was a member of the Police Department, used the acronym "CPD" that stands for Chicago Police Department, and used communication that discredited and reflected poorly on the Department. The Facebook post did not support the Department's vision, mission, values, and goals. While the posting did support the Police Officers, it used negative language during a period of civil unrest that spoke poorly about people involved in the protests and political leaders. Lieutenant GARRIDO aimed his posting at everyone that was not his friend or who did not support the Police, as the first line of his posting stated. [1 count(s)]

2 - Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is reported by Sergeant Peter KOCHANNY #1604 that on 05 June 2020 Lieutenant John GARRIDO #633 violated General Order G09-01-06 titled Use of Social Media Outlets when he made a posting to a webpage named Facebook.



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Rule Violation:

6 - DISOBEDIENCE OF AN ORDER/DIRECTIVE, WHETHER WRITTEN OR ORAL - It has been determined that on 05 June 2020 Lieutenant John GARRIDO #633 violated General Order G09-01-06 titled Use of Social Media Outlets when he made a posting to a webpage named Facebook. The posting used inappropriate comments related to the recent protests. After reviewing the Department Order and Lieutenant GARRIDO's Facebook post, it has been determined that Lieutenant GARRIDO used a public social media webpage named Facebook, and represented himself as a Chicago Police Department member. The words Chicago Police Department and an image of a Chicago Police Officer star are present on his profile icon which implied he was a member of the Chicago Police Department. That image from his profile picture and wording from his Facebook post showed that he represented himself as a member of the Department. Throughout Lieutenant GARRIDO's posting, he implied he was a member of the Police Department, used the acronym "CPD" that stands for Chicago Police Department, and used communication that discredited and reflected poorly on the Department. The Facebook post did not support the Department's vision, mission, values, and goals. While the posting did support the Police Officers, it used negative language during a period of civil unrest that spoke poorly about people involved in the protests and political leaders. Lieutenant GARRIDO aimed his posting at everyone that was not his friend or who did not support the Police, as the first line of his posting stated. Lieutenant GARRIDO did not have authorization from the Superintendent or his designee to use the Chicago Police star on his personal Facebook page. [1 count(s)]