



## Administrative Summary Report

Log No: 2020-0000160

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

### INCIDENT DESCRIPTION

Complainant works at Police Headquarters and says that accused Sgt. has created a hostile work environment. Complaint alleges that accused has threatened to switch complainant's work shift if she does not do what accused assigns. Complainant explained that accused Sgt assigns her work that is outside of her union/job duties.

This has allegedly been occurring for the past 5 years.

**LOCATION OF OCCURRENCE:** Business, 35 [REDACTED] S MICHIGAN AVE , District 002

**DATE & TIME OF INCIDENT:** Unknown Date

### NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.

\*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

### INVESTIGATIVE CONCLUSION:



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**Accused:** DEBORAH MOLLOY  
**Rank:** SERGEANT OF POLICE  
**Star Number:** 1754

**RECOMMENDED PENALTY:** 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

### Allegations

#### 1 - Unfounded - Operation/Personnel Violations/EEO Investigations

**Allegation:** It is alleged by the complainant that from June 2018 to present, while at the location of 35 [REDACTED] S. Michigan Ave, Chicago, Illinois 60653, the Accused Sergeant Deborah MOLLOY #1754, assigns the complainant work assignments that conflict with her collective bargaining agreement.

#### 2 - Unfounded - Operation/Personnel Violations/EEO Investigations

**Allegation:** It is alleged by the complainant that from June 2018 to present, while at the location of 35 [REDACTED] S. Michigan Ave, Chicago, Illinois 60653, the Accused Sergeant Deborah MOLLOY #1754, threatened to switch the complaint's work schedule therefore creating a hostile work environment.