



Administrative Summary Report

Log No: 2019-0005080

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

Accused was denied the use of comp time, after approved by another LT. Accused was made to feel harassed by statements that the complaint made. See attached reports.

LOCATION OF OCCURRENCE: Business, 7█ E 111TH ST , District 005

DATE & TIME OF INCIDENT: 05 Dec 2019 - 07 Dec 2019, 23:20 to 14:00

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:



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Accused: PATRICIA NELLI
Rank: LIEUTENANT OF POLICE
Star Number: 711

RECOMMENDED PENALTY: 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

Allegations

1 - Unfounded - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

Allegation: It is alleged by the Reporting Party Subject, Detention Aide [REDACTED] Employee # [REDACTED], Unit 005, that on 05 DEC 2019 at 7 [REDACTED] E. 111th Street, the accused, Lieutenant [REDACTED] Star # [REDACTED], Employee # [REDACTED] Unit 005, unfairly treated Detention Aide [REDACTED] by denying her the use of compensatory time.

2 - Unfounded - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

Allegation: It is alleged by the Reporting Party Subject, Detention Aide [REDACTED] Employee # [REDACTED], Unit 005, that on or about 05 DEC 2019 at 7 [REDACTED] E. 111th Street, the accused, Lieutenant [REDACTED] Star # [REDACTED], Employee # [REDACTED] Unit 005, made derogatory statements about Detention Aide [REDACTED] which made her feel harassed.

3 - Unfounded - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

Allegation: It is alleged by the Reporting Party Subject, Detention Aide [REDACTED] Employee # [REDACTED] Unit 005, that on or about 05 DEC 2019 at 7 [REDACTED] E. 111th Street, the accused, Lieutenant [REDACTED] Star # [REDACTED], Employee # [REDACTED], Unit 005, created a hostile work environment by making derogatory statements about her.

4 - Unfounded - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

Allegation: It is alleged by the Reporting Party Subject, Detention Aide [REDACTED] Employee # [REDACTED] Unit 005, that on 07 DEC 2019 at 7 [REDACTED] E. 111th Street, the accused, Lieutenant [REDACTED] Star # [REDACTED], Employee # [REDACTED] Unit 005, created a hostile work environment by having other 005th District staff members check to ensure that Detention Aide Taylor was present for duty and arrived to work on time.

5 - Unfounded - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

Allegation: It is alleged by the Reporting Party Subject, Detention Aide [REDACTED] Employee # [REDACTED] Unit 005, that on 05 DEC 2019 at 7 [REDACTED] E. 111th Street, the accused, Lieutenant [REDACTED] Star # [REDACTED], Employee # [REDACTED] Unit 005, created a hostile work environment by stating to Taylor during a telephone conversation that there would be consequences if Taylor went on the medical roll due to being denied the use of compensatory time.



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