



Administrative Summary Report

Log No: 2019-0004724

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- **Sustained** - where it is determined that the allegation is supported by the evidence;
- **Not Sustained** - where it is determined that there is insufficient evidence to prove the allegations;
- **Unfounded** - where it is determined by that an allegation is false or not factual; or
- **Exonerated** - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

Confidential investigation.

LOCATION OF OCCURRENCE: 35 ■ S MICHIGAN AVE , District 002

DATE & TIME OF INCIDENT: 19 Nov 2019 - 19 Nov 2019, 11:00 to 12:00

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- Witness(es) were identified and interviewed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- The accused party or parties were interviewed.
- Evidence related to one or more cellular phones (e.g. GPS, text messages, etc.) formed part of the basis for the findings.
- The accused member's complimentary and disciplinary history were taken into consideration when determining the appropriate discipline for sustained allegations.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:

Based on the statements of the involved parties and the gathered evidence in this log investigation, the undersigned finds that the following allegation(s) are SUSTAINED. Based on the SUSTAINED finding(s) and after taking into consideration the accused member's complimentary and disciplinary histories, the undersigned recommends that the following action be taken:



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Accused: FRED WALLER
Rank: CHIEF
Star Number: 464

RECOMMENDED PENALTY: 028 - 28 DAY SUSPENSION

Allegations

1 - Sustained - Conduct Unbecoming Violations

Allegation: It is alleged by the complainant, [REDACTED] that on 19 November 2019 between the hours of 1200 to 1300 hours during a scheduled meeting at 35 [REDACTED] S. Michigan Avenue, 5th Floor North West, 1st Deputies Conference room, the Accused Chief Fred L. WALLER, responded aloud to a question regarding how he manages allocation of personnel within the Bureau of Patrol by stating in part, and not verbatim: It's difficult, for lack of a better term, like grope me, don't rape me.

Rule Violation: 2 - ACTION/CONDUCT IMPEDES DEPT POLICY OR BRINGS DISCREDIT - Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department in that on 19 November 2019 between 1200-1300 hours, during a scheduled meeting at 35 [REDACTED] S. Michigan Avenue, 5th Floor North West, 1st Deputy's conference room, the Accused Chief Fred L. WALLER, responded aloud to a question regarding how he manages allocation of personnel within the Bureau of Patrol by stating in part, and not verbatim: It's difficult, for lack of a better term, like grope me, don't rape me. [1 count(s)]