



## Administrative Summary Report

Log No: 2019-0003896

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

### INCIDENT DESCRIPTION

It is alleged that the results of the accused breath alcohol test indicated the presence of alcohol above the threshold established by the member's collective bargaining unit (see attached).

**LOCATION OF OCCURRENCE:** Business, 35 S MICHIGAN AVE , District 002

**DATE & TIME OF INCIDENT:** 13 Sep 2019

### NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- Other forensic evidence was collected and analyzed.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made.
- The accused member's complimentary and disciplinary history were taken into consideration when determining the appropriate discipline for sustained allegations.

\*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

### INVESTIGATIVE CONCLUSION:

Based on the statements of the involved parties and the gathered evidence in this log investigation, the undersigned finds that the following allegation(s) are SUSTAINED. Based on the SUSTAINED finding(s) and after taking into consideration the accused member's complimentary and disciplinary histories, the undersigned recommends that the following action be taken:



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**Accused:** RICHARD LARA  
**Rank:** POLICE OFFICER  
**Star Number:**

**RECOMMENDED PENALTY:** 400 - SEPARATION

### Allegations

#### 1 - Sustained - Alcohol/Drug Abuse/Impairment .04 - .079

##### Allegation:

It is alleged by Sergeant Yvonne TERRY #1386 that on 30 Sep 2019 @1051hrs, 3510 S Michigan (Random Drug Testing Unit) that the accused, Probationary Police Officer Richard LARA Employee # [REDACTED] Unit 044 reported to the Random Drug Testing Unit to submit to random drug and alcohol testing. A breath test was administered and the results of the breath alcohol test indicated the presence of alcohol above the threshold established by the member's collective bargaining agreement on both the initial test (BrAC .050) and the confirmatory test (BrAC .046).

##### Rule Violation:

6 - DISOBEDIENCE OF AN ORDER/DIRECTIVE, WHETHER WRITTEN OR ORAL - It has been determined that on 30 Sep 2019 @1051hrs, 3510 S Michigan that the accused, PPO Richard LARA Employee # [REDACTED] Unit 044 reported to the RDTU to submit to random alcohol testing. A breath test was administered and the results of the breath alcohol test indicated the presence of alcohol above the threshold established by the member's collective bargaining agreement. [1 count(s)]