



Administrative Summary Report

Log No: 2019-0003298

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

HOSTILE WORK ENVIRONMENT. SEE ATTACHED INITIATION REPORT

LOCATION OF OCCURRENCE: 31■■■ W HARRISON ST , District 011

DATE & TIME OF INCIDENT: 17 Aug 2019, 05:20

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Witness(es) were identified and interviewed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- The accused party or parties were interviewed.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:



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Accused: GLORIA TIRADO
Rank: POLICE OFFICER
Star Number: 19886

RECOMMENDED PENALTY: 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

Allegations

1 - Not Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by Reporting Party PO Darnitia JACKSON #14735, that on 17 Aug 2019, at 0520 hours, at 31 [REDACTED] W. Harrison Street, Chicago, IL, the accused PO Gloria TIRADO #19886, EMP [REDACTED], used a derogatory term of "Girl" when she told PO JACKSON, "Girl, I'm not talking to you." PO JACKSON feels that "Girl" is a white racist word when addressed to a female black who is not a friend.