



## Administrative Summary Report

Log No: 2019-0001011

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

### INCIDENT DESCRIPTION

After a fitness for duty evaluation and the reinstatement date of 12 APRIL 2019, P.A.C Patrick Russo EMP# [REDACTED] notified a 1st Watch supervisor that he would be unable to come to work 12 APR 2019 due to an injury. At this time of writing, Russo has been AWOP Non-Disciplinary for more than 5 consecutive days (Above Date Range), has failed to comply with the provisions delineated Employee Resource E02-02 IX D, concerning notification to Human Resources and Leaves of Absence. Further Investigation is warranted beyond District level capabilities.

**LOCATION OF OCCURRENCE:** 5400 N LINCOLN AVE , District 020

**DATE & TIME OF INCIDENT:** 12 Apr 2019 - 23 May 2019, 00:00 to 23:59

### NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Other digital evidence not produced by CPD (e.g. private video), was gathered and used during the investigation.
- Various CPD reports or other documents related to this incident were available and analyzed.
- Witness(es) were identified and interviewed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- The accused party or parties were interviewed.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made.

\*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

### INVESTIGATIVE CONCLUSION:



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**Accused:** PATRICK RUSSO  
**Rank:** POLICE ADMINISTRATIVE CLERK  
**Star Number:**

**RECOMMENDED PENALTY:** 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

### Allegations

#### 1 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED] that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED] on 10 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

#### 2 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED] that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED] on 11 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

#### 3 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED] on 12 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

#### 4 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED] that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED] on 13 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

#### 5 - Not Sustained - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED] that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED] on 14 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.



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### 6 - Not Sustained - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED], on 15 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

### 7 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED], on 18 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

### 8 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED], on 19 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

### 9 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED], on 20 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

### 10 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED], on 21 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

### 11 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED], on 22 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.

### 12 - Not Sustained - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED], on 23 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was Absent Without Permission.



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### 13 - Not Sustained - Operation/Personnel Violations/Neglect of Duty

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED] on 12 April 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, failed to return to work upon his reinstatement date after having completed a Fitness for Duty evaluation and being found capable of performing the duties of his job title.

### 14 - Not Sustained - Operation/Personnel Violations/Neglect of Duty

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED] on 12 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, failed to return to work, or resign, after his leave of absence was denied by the Human Resources Division.

### 15 - Unfounded - Operation/Personnel Violations/Absent without Permission

**Allegation:** It is alleged by the Reporting Party, Commander Sean R. Loughran, Star No. 15, Employee No. [REDACTED], that the Accused, Police Administrative Clerk Patrick RUSSO, Employee No. [REDACTED] between 18 May 2019 and 22 May 2019, at 5400 N Lincoln Ave – 020th District, Chicago, IL, was absent for five consecutive work days without notifying his supervisor, thereby, per Department Directive E02-02, terminating his employment relationship and giving up the right to be rehired.