



Administrative Summary Report

Log No: 2019-0000929

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

The reporting party alleges the accused Lieutenant retaliated against the subject officer based on that officer's gender, ethnicity, and military service.

LOCATION OF OCCURRENCE: Business, 31███ W HARRISON ST , District 011

DATE & TIME OF INCIDENT: 01 Jul 2017 - 23 Apr 2019

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- Witness(es) were identified and interviewed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- The accused party or parties were interviewed.
- Communications via social media (e.g. Facebook, Twitter, etc.) were reviewed.

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:



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Accused: EDDIE WINTERS
Rank: LIEUTENANT OF POLICE
Star Number: 444

RECOMMENDED PENALTY: 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

Allegations

1 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

Allegation: The Reporting Party Complainant, Criminal Intelligence Analyst, [REDACTED] alleges that the accused Lt. Eddie Winters #444 retaliated against her between July 2017 through April 2019 because [REDACTED] is aware of how Winters treated other people in the 11th District SDSC room.

2 - Not Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: The Reporting Party Complainant, Criminal Intelligence Analyst, [REDACTED] alleges that the accused Lt. Eddie Winters #444 stated to her "You look large" when referring to a picture of [REDACTED] in January 2018 while in the 11th District SDSC Room.

3 - Not Sustained - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

Allegation: The Reporting Party Complainant, Criminal Intelligence Analyst, [REDACTED] alleges that the accused Lt. Eddie Winters #444 of the 11th District retaliated against her in April 2019 because Winters had sparred her for not coming to his office after [REDACTED] informed Winters that she did not feel comfortable coming to his office.

4 - Not Sustained - Supervisory Responsibilities/Initiate Proper Action

Allegation: The Reporting Party Complainant, Criminal Intelligence Analyst, [REDACTED] alleges that the accused Lt. Eddie Winters #444 allowed P.O. Anthony Stokes #19942 and P.O. Gary Powell #5391 to make sexually explicit jokes and failed to take corrective measures to stop them from making sexually explicit jokes for the time frame July 2017 through April 2019 in the SDSC room of the 11th District.

Accused: ANTHONY STOKES
Rank: POLICE OFFICER
Star Number: 19942

RECOMMENDED PENALTY: 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

Allegations



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1 - Not Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by the complainant, Civilian Criminal Intelligence Analyst, [REDACTED] that during the time period July 2017 through April 2019 and while in the 011th District SDSC room P.O. Anthony Stokes would comment that he would like to sniff the complaint's chair, jacket and clothing which made [REDACTED] feel extremely uncomfortable.

2 - Not Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by the complainant, Civilian Criminal Intelligence Analyst, [REDACTED] that during the time period July 2017 through April 2019 and while in the 011th District SDSC room P.O. Anthony Stokes and P.O. Gary Powell would make sexually explicit jokes about other females in the presence of [REDACTED] which made her feel extremely uncomfortable.

Accused: GARY POWELL
Rank: POLICE OFFICER
Star Number: 5391

RECOMMENDED PENALTY: 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

Allegations

1 - Not Sustained - Operation/Personnel Violations/Conduct Unbecoming

Allegation: It is alleged by the complainant, Civilian Criminal Intelligence Analyst, [REDACTED] that during the time period July 2017 through April 2019 and while in the 011th District SDSC room P.O. Gary Powell and P.O. Anthony Stokes would make sexually explicit jokes about other females while in the presence of [REDACTED] which made her feel extremely uncomfortable.

Accused: DARRELL SPENCER
Rank: COMMANDER
Star Number: 354

RECOMMENDED PENALTY: 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

Allegations

1 - Not Sustained - Operation/Personnel Violations

Allegation: It has been alleged by the complainant [REDACTED] that on 24 April 2019 and in an 11th District hallway the accused Commander Darrell Spencer attempted to inquire as to the substance of CR (2019-0000929) and why she had initiated it.



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