



Administrative Summary Report

Log No: 2019-0000134

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

INCIDENT DESCRIPTION

The RS alleges that the accused has created a hostile work environment at CPD HQ.

LOCATION OF OCCURRENCE: 3510 S MICHIGAN AVE , District 002

DATE & TIME OF INCIDENT: Unknown Date

NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made

*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

INVESTIGATIVE CONCLUSION:



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Accused: JANICE ROCHE
Rank: LIEUTENANT OF POLICE
Star Number:

RECOMMENDED PENALTY: 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

Allegations

1 - Unfounded - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

Allegation: The Reporting Party Subject, Police Officer Anaceli LEON, Star#6465, alleges that since OCTOBER of 2017, the accused Lt. Janice ROCHE, Star#335, created a hostile work environment for her while she was detailed to the Information Services Division.