



## Administrative Summary Report

Log No: 2019-000052

This ASR provides crucial information to reporting parties, accused members and accused members' supervisors. The information contained herein is intended to display Department member's accountability and foster the relationship with members of the public by ensuring legitimacy and community confidence. The following are definitions of recommended findings:

- Sustained - where it is determined that the allegation is supported by the evidence;
- Not Sustained - where it is determined that there is insufficient evidence to prove the allegations;
- Unfounded - where it is determined by that an allegation is false or not factual; or
- Exonerated - where it is determined that the conduct described in the allegation occurred, but it is lawful and proper.

### INCIDENT DESCRIPTION

Hostile Work Environment

**LOCATION OF OCCURRENCE:** Business, 35 ■■■ S MICHIGAN AVE , District 002

**DATE & TIME OF INCIDENT:** 01 Oct 2018 - 14 Feb 2019, 00:00

### NARRATIVE SUMMARY:

The Investigator gathered available evidence as listed. Based on their respective findings, this log number investigation has been concluded with the recommendations listed. Evidence was evaluated and considered by the investigator to reach their findings.

- Various CPD reports or other documents related to this incident were available and analyzed.
- The Complainant or Reporting Party cooperated in the investigation and provided information.
- Evidence related to one or more cellular phones (e.g. GPS, text messages, etc.) formed part of the basis for the findings.
- Other evidence relevant to this particular investigation was used to reach the findings for one or more of the allegations made.

\*(Listed above are items for which the investigator has indicated as having been obtained and relevant to the investigation. This list is not inclusive of all items. For item list, please see Placeholder narrative text box below for more information.)

### INVESTIGATIVE CONCLUSION:



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**Accused:** AUGUSTINA GONZALEZ  
**Rank:** CAPTAIN OF POLICE  
**Star Number:** 17

**RECOMMENDED PENALTY:** 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

### Allegations

#### 1 - Unfounded - Operation/Personnel Violations/EEO Investigations/Hostile Work Environment

**Allegation:** It is alleged by Sgt Sandra Soria, that beginning in September 2018, the Accused, Captain Augustina Gonzalez #17, subjected the victim to a hostile and unfair work environment in unit 125.

**Accused:** JANICE ROCHE  
**Rank:** LIEUTENANT OF POLICE  
**Star Number:** 335

**RECOMMENDED PENALTY:** 600 - NO ACTION TAKEN / NOT SUSTAINED / EXONERATED / UNFOUNDED

### Allegations

#### 1 - Unfounded - Operation/Personnel Violations/EEO Investigations

**Allegation:** It is alleged by Sgt Sandra Soria, that beginning in September 2018, the Accused, Lt Janice Roche #335, subjected the victim to a hostile and unfair work environment in unit 125.